

Division 22 Executive Board Meeting
Intercontinental Toronto to Centre Hotel, Humber Room
Toronto, Ontario, Canada
August 7, 2009
9:00am – 11:00am

In attendance:

- ***Voting members in attendance:***
Chuck Callahan, William Stiers, Mary Hibbard, Janet Neimeier, Susanne Bruyère, Kate Brown, Dan Rohe, Michelle Meade, Fong Chan, Lisa Brenner, Merry Sylvester, Jacquie Wall, Robin Hanks
- ***Voting members Unable to Attend:*** Jay Uomoto, Gitendre Uswatte, Marie Vantuggergen
- ***Non-voting persons in attendance:*** Michael Harvey, Michele Rusin, Steve Wegener, Valerie Weisser, Vicki LoMay, Elizabeth Letch, Angela Kuemmel, Barry Nierenberg, Alan Goldberg, Bob Karol, Marianne Ernesto, Karen Studwell, Randy Phelps

Meeting called to order by President Callahan at 9:00am.

APA Science Directorate, Government Relations Office (Karen Studwell)

- An overview of current Science Directorate initiatives was provided. APA has focused on tracking stimulus monies, and monitoring of funding to NIH specifically. They are sending a message to Congress to encourage more funding, since of the 20,000 applications for NIH funding, only 10% received awarded funding;
- This office sponsors a yearly advocacy conference with this year's topic "Psychology in transforming public health". APA Science Director had asked for nominations from each division. Marcia Scherer will be the Division's point person;
- Heather Kelley from the Directorate works on Veterans issues
- A new committee on Human Subjects Research and APA Science Directorate is recruiting division members who are involved in research on human subjects;
- Health care reform legislation has a large section on comparative effectiveness leadership. APA is looking at how the VA's information can help transform the general medical fields;
- Chuck Callahan asked if the Division is doing an adequate job of informing the Science Directorate of our specific interests. Karen Studwell noted that she had done outreach to Division 22 and was provided materials that clearly delineating the role of rehabilitation psychologists; she maintains this poster/materials in her office and uses this information to link the Division with the Directorate should priorities of the Science Directorate mesh with those of the Division. For example, the Division can broaden NIDRR's current focus on employment.
- Comparative research is getting high ratings for funding. As a result, APA has begun to provide education to funding sources about the role of psychologists in behavioral interventions and effectiveness research. APA is encouraging psychologist to be included in future funding targeted at HHS, NIH, NIMH and other agencies.
- Unfortunately, NIDRR did not receive any stimulus monies.

APA Science Directorate, (Marianne Ernesto. Director of Testing and Assessment)

- Her office works with joint committee to revise testing and assessment standards. Issues of access, accountability, and workplace testing issues have been addressed by a sub-committee that has met three times. A future meeting is planned for November with a final meeting in 2010; The results of this committee will appear in a document for public comment for 2011;

Approval and review of minutes of February 2009 mid-year board meeting

- Dan Rohe moved for approval; Fong Chan seconded; approved without revisions

APA Council of Representatives (COR) Update (Kate Brown and Dan Rohe)

- COR is in meetings twice during the current APA conference with the largest single issue on the COR agenda being budget
- There has been a significant downturn in the APA fiscal picture, as reported in last meeting. This has necessitated a reduction in APA staff by 37 people, although five of these were natural attrition. On a positive note, real estate continuing to hold strong
- APA is currently in Strategic Planning, the first such meeting in the history of the organization. APA's goals, mission, core values and focus statement have been agreed upon;
- The Practice of Psychology Conference was held in San Antonio in May, 2009 with health economics flagged as a new wave for focus in the future;
- The "Convention within a convention" is occurring in APA 2009, and seems to be well-received; the "Future of Psychology as a STEM discipline" has been one of APA President James Bray's focus. This focus, along with other initiatives, will continue with the next President (Carol Goodheart) so as to ensure greater continuity of the professional group.
- Health care reform remains a focus, with COR working with the related five committees in the House and Senate.
- APA is working to put mental health parity into the proposed bills on health care that are being considered. Chuck Callahan noted that some employers are countering this initiative by not offer a mental health benefit at all, thus avoiding the parity issue.
- APA membership is flat at this time, with the number of Early Career Professionals increasing.

Foundation for Rehabilitation Psychology (Dan Rohe)

- 501C.3 tax exempt status was awarded this spring; the Foundation is now a tax deductible charity;
- The Columbus Foundation has been identified as the community foundation to place future funds. It is one of the oldest foundations in the United States that offers a professional face to the management of the donations;
- The Foundation Board Committee will be exploring "legacy funds" possibilities for donors to the Columbus Foundation;
- From the Foundation Board's perspective, the Foundation is one part of a "three-legged stool" model: the Rehabilitation Psychology Foundation, the Division (22), and ABRP. Each

- are pieces of an overarching effort to improve educational/professional development, research, and public informational efforts on behalf of rehabilitation psychology;
- The Foundation has a banner headline on the Division 22 website, where information about the Foundation is distributed.

Rehabilitation Psychology 2009 Review (Barry Nierenberg)

- Michele Rusin and Jacquie Wall have closed the financial books on RP 2009. This feat required great attention in that revenue from fees, sponsorships, gifts, etc. must be ascribed to correct expenditures;
- In past years, the RP conference committee has raises about \$30,000 of support, much of which has been raised by contacts with Bernie Brucker;
- The RP 2009 conference resulted in a \$10,000 surplus after expenses, which is a first; This surplus in part is due to new sponsors, like Brookes publishing and the Brain Injury Foundation and a few others;
- Jacquie Wall and Michelle Rusin are working out what the split is between the Division and ABRP with proceeds evenly split after the expenses are taken care of;
- Next year, the memorandum (MOU) between ABRP and Division 22 takes effect. It will alter the arrangements for the RP 2010 conference and thereafter.
- RP 2009 was attended by 181 people (including 46 speakers). The pre-conference was well attended as well.
- The program planning team debriefed at the end of the conference. Problems identified included role ambiguity and role conflict. It is hoped that the new MOU will go a long way to resolving these issues and afford needed role clarifications. A MOU Board of Managers will oversee future conferences;
- Michele Rusin discussed the importance of seeking additional donations, she requested that EC members seek out contributions from EC member organizations; Barry Nierenberg will letter containing a menu of costs and possible sponsorships for distribution to potential sponsoring organizations/donors;
- Vendors will pay for attendance and displays at the conference;
- Speakers don't have to pay for conference registration, yet a number of speakers choose to pay these fees. We should encourage future speakers to do the same in the future;
- The 2010 conference will be in Tucson, AZ; Michele Rusin confirmed that we have signed a contract for Jacksonville Fl the end of February, 2011.
- Barry Nierenberg applauded Michelle Rusin's efforts in negotiation with the hotel and some of the additional services obtained at great cost savings for the Division.
- An employment and training fair for students was held during RP 2009; it was well received. Timing of student interviews vs. match and acceptance dates in internship and post doctoral programs was raised. Bill Stiers reported efforts to coordinated match dates for post docs and the VA internships; however, the timing of our conference is late in the academic year. Robin Hanks noted that the Division was reaching out to the VA post doc and intern programs since deadlines for these programs are flexible. Mary Hibbard will discuss options to delay APPCN deadlines and match dates so as to better utilize conference time to interview potential candidates.

RP 2010 (Mike Harvey)

- RP 2010 programming is complete; Mike Harvey is now notifying final speakers and inviting a few others. The brochure will be finalized by end of August for early September distribution.
- PR 2010 involved pre-conference planning of over 62 people using a web based list serve. Responses in general were favorable; participants liked the format, the decreased need to coordinate discussion across time zones and an ability to follow and comment on discussion points in a timely manner. Some difficulties arose (e.g., use of a blackberry to read attachments, difficulty of direct postings on web site) were encountered. Mike Harvey felt these obstacles can be averted going forward.
- Dan Rohe volunteered that APA was planning to use an electronic forum within their website in the near future.
- RP 2010 will have a pre-conference focused on practice; Dr. Bray will present at the pre-conference on the future of practice in rehabilitation psychology. Two planned workshops will address issues related to legal and forensic practices.
- Themes of RP 2010 include disability through the lifespan, what practitioners need to know about military and recurring vets and wellness post disability;
- Diller lecture speaker will be Mary Hibbard; Dembo lecture speaker will be Carol Ryff –a leading expert on psychological well being and health;
- A maximum of 28 Continuing Education units will be available for attendees who participate in both the pre-conference and conference sessions.
- Chuck Callahan complimented the Michele Rusin and Barry Nierenberg for their respective roles in elevating the conference to yet another more advanced level of professional success. Michael Harvey was thanked for his tremendous efforts in bringing together next year's conference so early in the calendar year.

APA Practice Directorate Representative (Randy Phelps)

- Division 22 has been one of the early Divisions to assist APA in issues related to health care. The interdivisional group is an outgrowth of this earlier involvement.
- Katherine Nordal, is coordinating open collaboration among Divisions with the understanding that the Divisions are the experts in a given area, and that there is power is coalesced Division members to move things further;
- Randy Phelps distributed an APA pocket guides for frequent contact numbers. This information is available from the website as well.
- A Counsel report on APA web usage will be forwarded to Elizabeth Letsch, our webmaster.
- APA continues its overhauling of its website; the Practice Directorate has its own separate webpage. Once the web site is rolled out, members can customize an inquiry and go to the APA practice directorate pages directly from the main APA website.
- On the Practice Directorate website page, continuing education programming to aide practitioners in management of their practice has been added. A single landing page of these options was distributed to illustrate the breadth of these new courses on the APA's web site. "Practice Central.org" will be the new branding for its webpage. An e-newsletter will be

- distributed every three weeks with current and new continuing education courses listed. Fees charged for CEs are designed to cover high market costs and re-cooping production costs.
- Randy Phelps encouraged the Division to develop courses to add to the APA web site roster. E-mail confirmation of interest in course development should be forwarded to both Katherine Nordel and Randy Phelps at APA (rphelps@apa.org and knordal@apa.org).
 - In discussion of Medicare code utilization, Randy Phelps reported that less than 400- 500,000 Health and Behavior (H and B) codes have been utilized in the past year. Code usage remains low relative to other mental health codes for Medicare.
 - Steve Wegener questioned if the H and B codes were a prime area for advocacy in the Practice Directorate. Randy Phelps replied that while an issue in overall health care reform, it is not of key advocacy interest to the Directorate at present. Karen Padulla, APA Practice Directorate (dpadulla@apa.org) continues to work on Medicare issues related to psychologist practice and is the contact person for issues related to reimbursement.
 - Michele Rusin raised issue of reduced reimbursement for H and B codes relative to psychotherapy codes. While APA had fought for E&M codes, psychologists, social workers and nurse practitioner are billing for services using H and B codes. APA has proposed a survey to determine current paths of H and B code utilization. Follow up recommendation made to have a workshop on importance of use of H and B codes to ensure their continued use at Annual Conference.
 - Chuck Callahan expressed concern about his perception that Practice Directorate didn't seem aware of Division 22 and its issues. Randy Phelps encouraged ongoing education of Directorate staff since there have been staffing turnover. Randy recommended direct phone contact with himself as advocate for Division issues.
 - Chuck Callahan suggested a Practice Directorate representative attend Annual Conference. An invitation to Katherine Nordal with copy of invitation to Randy Phelps was encouraged. Issues of APA travel budget might be a problem for staff actually attending the conference. Flexible alternative approaches to involvement of Katherine Nordal may need to be considered (e.g., teleconferencing)..

Treasurer's Report (Jacqueline Wall)

- Overall financial status of Division is slight ahead of planned expenses due to lower travel expenses (due to cancellation of several APA meetings) and the newsletter being placed on hold; This is in spite of revenues being slightly down and investment accounts showing a minimal recovery;
- Allen Goldberg asked about the process for getting payment for CEUs to the treasury; Jacquie Wall will follow up by sending an invoice;
- 2010 budget projections need to be submitted now to Jackie Wall to prepare final budget for December 1st submission. With revenues down, a critical review of travel since it is more than 50% of our expense budget is in order. Prioritization of trips for upcoming year is necessary;
- A confirmation by the Division 22 EC to continue support of the multi-cultural conference was requested by Jacquie Wall. Last year's contribution was reduced from \$2,000 to \$1,000 for budgetary purposes. Prime concern of Division is that despite past

contributions; the Division has not been able to shape the agenda. At the same time, Division support might heighten our ability to integrate disability as a key diversity issue. Kate Brown noted that last year's inclusion of Linda Mona as key note speaker allowed for real visibility of disability as a diversity issues. She suggested that if the Division wants to be involved in early planning, we might empower Linda Mona to be our representative in this effort. She recommended formalizing a role for Linda Mona as Division representative. Kate Brown made the motion to formally invite Linda Mona to serve as our liaison from Division 22 to the 2011 multi-cultural conference. Motion seconded by Michele Meade. Motion unanimously approved by Board

- President Callahan asked for a motion to accept the Treasures report; Michele Mead seconded; all approved.

Welcome by Incoming President (Mary Hibbard)

- President Callahan thanked the group for the opportunity to serve as its President over the past year, and Division Treasurer in prior years. He handed the gavel over to the coming President, Mary Hibbard;
- Mary Hibbard discussed her presidential initiatives as part of a three year succession plan of “arcing” presidential initiatives: On boarding, Rewarding and Affording in tandem with Chuck Callahan and Janet Neimeier, President Elect. On-boarding will focus on bring new students and early career professionals into the Division, rewarding was continue to focus on incentivizing members to retain their Division 22 affiliation and affording will prioritize budgetary stability and responsible fiscal control;
- Additional priorities of her term will include completion of By-Laws revisions by the membership to finalize a voting seat on the EC for our Early Career Representative, timely completion and submission of the CRSSP application to APA for specialty recognition and revising of our strategic plan to reflect next priorities for the Division.
- Mary Hibbard will continue to rely on Chuck Callahan's and Jacquie Wall's financial wisdom in ensuring our financial house remains in order. She thanked Bill Stiers for his ongoing work in completing the CRSSP application. She thanks the EC board in advance for their support during the upcoming year.

Appreciation of outgoing and incoming Division 22 EC Members (Chuck Callahan).

- President Callahan expressed thanks to those individuals who have served the Division in a variety of Board member, committee, or liaison leadership roles, and to welcome those now rotating in to these positions (see President's report).

Accessibility Concern on the Conference (Kate Brown)

- Kate Brown called attention to the fact that the Fellows address and Social Hour were to be held at the Royal York which lacked physical accessibility for Division 22 members. Division leadership were unaware of this accessibility problem until the actual conference. Angela Kuemmel volunteered to locate alternative entrance routes to the hotel and ask hotel staff to redirect people to these routes for the evening events.

- A follow-up with a letter will be sent to APA to note them of this unfortunate event and request better conference planning in the future. ;

Motion to Adjourn the Meeting made by Dan Rohe; seconded by Fong Chan.

Meeting Adjourned: 11:10am.